



The Crozer Health Student Loan Forgiveness Program Has Expanded!

Additional disciplines and part-time positions added!

We have exciting news!

Crozer Health has recently expanded the Student Loan Forgiveness Program to include additional disciplines and related part-time positions, effective immediately!

Now, Crozer Health will reimburse up to \$10,000 annually per person, to a maximum of \$50,000 over five years (not to exceed the loan balance), to help pay student loans incurred by full-time or part-time¹ colleagues working in the following roles:

- Lab Service Technicians and Medical Technologists
- Licensed Practical Nurses
- Occupational Therapists²
- Physical Therapists²
- Registered Nurses²
- Respiratory Therapists
- Social Workers
- Surgical Technicians

We are glad to be able to alleviate the heavy student loan debt that so many of our colleagues carry. Visit the “Employee Info” page of the Crozer Health intranet for an FAQ with more details and the form to apply for funds.

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¹ The part-time benefit is a maximum of \$5,000 annually over up to five consecutive years, with a cap of \$25,000, not to exceed the balance of their student loan.

² Full-time RNs, OTs, and PTs who were actively employed in October 2021, will qualify for their first payment in October 2022. All other occupations and part-time benefit-eligible employees working in eligible occupations can receive their first payment in January 2023.

Why Choose Crozer Health?

Crozer Health is the largest employer in Delaware County. Our health system and the quality care we provide is trusted and valued throughout Delaware County and the region. We also provide a work environment that promotes professional growth and advancement opportunities for our employees.

What we offer our employees:

Comprehensive Benefits Package – Flexible health and wellness benefits are available including medical, dental, vision, life insurance, accidental death and dismemberment, employee assistance program, and long- and short-term disability coverage.

Wellness Program – We offer a wide array of wellness services and tools to help employees improve their health, at no cost to them.

Paid Time Off – We provide a generous amount of sick, vacation, and personal time.

Competitive Salaries – We offer compensation that is at or above industry standard for other similar positions in this area.

Employee Referral Bonuses – Great talent is our best source of additional great talent, and we want to reward you financially for your referrals. We offer bonuses for a variety of disciplines with the opportunity to earn up to \$10,000 per referral.

Student Loan Forgiveness – We help alleviate student loan debt for full-time and part-time colleagues working in a variety of patient care roles. We offer up to \$50,000 in reimbursement over five years.

Tuition Assistance – Employees and eligible family members can further their education and benefit from tuition discounts at Drexel University and Widener University.

Retirement Saving Plan – Our 401(k) Retirement Savings Plan helps you stay on track with your retirement savings goals.

Employee Pharmacy – Employees can fill their prescriptions at a significant discount over what traditional pharmacies charge.

Convenient Locations – Free or significantly discounted parking is available for employees at multiple Crozer Health locations throughout the county.

No City Wage Tax – There is no city wage tax for non-Philadelphia residents.

Advancement Opportunities – Employees can seamlessly transfer from one hospital or facility to another without interruptions of their benefits or seniority.

Education and Training – Employees are encouraged to attend education and development courses that offer a variety of relevant tools and resources to help you achieve your personal and professional goals.

Performance and Professional Development – Ongoing feedback and career development are provided to employees.

Employee Discounts – Through our Perks Program, we offer discounts for a variety of items available at no cost to employees when they shop from home.

**Our benefits are among the many reasons employees
come to work—and stay—at Crozer Health.**